

TR-1: Standard form for notification of major holdings

**1. Issuer Details**

**ISIN**

GB00BMTV7393

**Issuer Name**

THG PLC

**UK or Non-UK Issuer**

UK

**2. Reason for Notification**

An acquisition or disposal of voting rights

**3. Details of person subject to the notification obligation**

**Name**

BlackRock, Inc.

**City of registered office (if applicable)**

Wilmington

**Country of registered office (if applicable)**

USA

**4. Details of the shareholder**

**Full name of shareholder(s) if different from the person(s) subject to the notification obligation, above**

**City of registered office (if applicable)**

**Country of registered office (if applicable)**

**5. Date on which the threshold was crossed or reached**

24-Sep-2021

**6. Date on which Issuer notified**

27-Sep-2021

**7. Total positions of person(s) subject to the notification obligation**

|  | % of voting rights attached to shares (total of 8.A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer |
|--|--|---|--------------------------------|--|
|  |  |   |                                |  |

|   |           |          |           |           |
|---|-----------|----------|-----------|-----------|
| Resulting situation on the date on which threshold was crossed or reached | 10.090000 | 0.960000 | 11.050000 | 134838619 |
| Position of previous notification (if applicable)                         | 9.990000  | 1.020000 | 11.010000 |           |

## 8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

### 8A. Voting rights attached to shares

| Class/Type of shares<br>ISIN code(if possible) | Number of direct voting rights (DTR5.1) | Number of indirect voting rights (DTR5.2.1) | % of direct voting rights (DTR5.1) | % of indirect voting rights (DTR5.2.1) |
|--|---|---|------------------------------------|--|
| GB00BMTV7393                                   |   | 123080198                                   |                                    | 10.090000                              |
| Sub Total 8.A                                  | 123080198                               |   | 10.090000%                         |  |

### 8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

| Type of financial instrument | Expiration date | Exercise/conversion period | Number of voting rights that may be acquired if the instrument is exercised/converted | % of voting rights |
|------------------------------|-----------------|----------------------------|---|--------------------|
| Securities Lending           |                 |                            | 11758421  | 0.960000           |
| Sub Total 8.B1               |                 |                            | 11758421  | 0.960000%          |

### 8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

| Type of financial instrument | Expiration date | Exercise/conversion period | Physical or cash settlement | Number of voting rights | % of voting rights |
|------------------------------|-----------------|----------------------------|-----------------------------|-------------------------|--------------------|
|                              |                 |                            |                             |                         |                    |
| Sub Total 8.B2               |                 |                            |                             |                         |                    |

## 9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

| Ultimate controlling person | Name of controlled undertaking       | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|-----------------------------|--------------------------------------|--|--|---|
| BlackRock, Inc. (Chain 1)   | Trident Merger, LLC                  |  |  |   |
| BlackRock, Inc. (Chain 1)   | BlackRock Investment Management, LLC |  |  |   |
| BlackRock, Inc. (Chain 2)   | BlackRock Holdco 2, Inc.             |  |  |   |
| BlackRock, Inc. (Chain 2)   | BlackRock Financial                  |  |  |   |

|                           |  |          |          |           |
|---------------------------|--|----------|----------|-----------|
|                           | Management, Inc.                             |          |          |           |
| BlackRock, Inc. (Chain 2) | BlackRock International Holdings, Inc.       |          |          |           |
| BlackRock, Inc. (Chain 2) | BR Jersey International Holdings L.P.        |          |          |           |
| BlackRock, Inc. (Chain 2) | BlackRock Holdco 3, LLC                      |          |          |           |
| BlackRock, Inc. (Chain 2) | BlackRock Cayman 1 LP                        |          |          |           |
| BlackRock, Inc. (Chain 2) | BlackRock Cayman West Bay Finco Limited      |          |          |           |
| BlackRock, Inc. (Chain 2) | BlackRock Cayman West Bay IV Limited         |          |          |           |
| BlackRock, Inc. (Chain 2) | BlackRock Group Limited                      |          |          |           |
| BlackRock, Inc. (Chain 2) | BlackRock Finance Europe Limited             |          |          |           |
| BlackRock, Inc. (Chain 2) | BlackRock Investment Management (UK) Limited | 6.130000 | 0.730000 | 6.860000% |
| BlackRock, Inc. (Chain 3) | BlackRock Holdco 2, Inc.                     |          |          |           |
| BlackRock, Inc. (Chain 3) | BlackRock Financial Management, Inc.         |          |          |           |
| BlackRock, Inc. (Chain 3) | BlackRock International Holdings, Inc.       |          |          |           |
| BlackRock, Inc. (Chain 3) | BR Jersey International Holdings L.P.        |          |          |           |
| BlackRock, Inc. (Chain 3) | BlackRock Australia Holdco Pty. Ltd.         |          |          |           |

|                           |   |  |  |  |
|---------------------------|---|--|--|--|
| BlackRock, Inc. (Chain 3) | BlackRock Investment Management (Australia) Limited |  |  |  |
| BlackRock, Inc. (Chain 4) | BlackRock Holdco 2, Inc.                            |  |  |  |
| BlackRock, Inc. (Chain 4) | BlackRock Financial Management, Inc.                |  |  |  |
| BlackRock, Inc. (Chain 4) | BlackRock International Holdings, Inc.              |  |  |  |
| BlackRock, Inc. (Chain 4) | BR Jersey International Holdings L.P.               |  |  |  |
| BlackRock, Inc. (Chain 4) | BlackRock Holdco 3, LLC                             |  |  |  |
| BlackRock, Inc. (Chain 4) | BlackRock Cayman 1 LP                               |  |  |  |
| BlackRock, Inc. (Chain 4) | BlackRock Cayman West Bay Finco Limited             |  |  |  |
| BlackRock, Inc. (Chain 4) | BlackRock Cayman West Bay IV Limited                |  |  |  |
| BlackRock, Inc. (Chain 4) | BlackRock Group Limited                             |  |  |  |
| BlackRock, Inc. (Chain 4) | BlackRock International Limited                     |  |  |  |
| BlackRock, Inc. (Chain 5) | BlackRock Holdco 2, Inc.                            |  |  |  |
| BlackRock, Inc. (Chain 5) | BlackRock Financial Management, Inc.                |  |  |  |
| BlackRock, Inc. (Chain 5) | BlackRock Holdco 4, LLC                             |  |  |  |
| BlackRock, Inc. (Chain 5) | BlackRock Holdco 6, LLC                             |  |  |  |

|                           |   |  |  |  |
|---------------------------|---|--|--|--|
| BlackRock, Inc. (Chain 5) | BlackRock Delaware Holdings Inc.                            |  |  |  |
| BlackRock, Inc. (Chain 5) | BlackRock Institutional Trust Company, National Association |  |  |  |
| BlackRock, Inc. (Chain 6) | BlackRock Holdco 2, Inc.                                    |  |  |  |
| BlackRock, Inc. (Chain 6) | BlackRock Financial Management, Inc.                        |  |  |  |
| BlackRock, Inc. (Chain 7) | BlackRock Holdco 2, Inc.                                    |  |  |  |
| BlackRock, Inc. (Chain 7) | BlackRock Financial Management, Inc.                        |  |  |  |
| BlackRock, Inc. (Chain 7) | BlackRock International Holdings, Inc.                      |  |  |  |
| BlackRock, Inc. (Chain 7) | BR Jersey International Holdings L.P.                       |  |  |  |
| BlackRock, Inc. (Chain 7) | BlackRock (Singapore) Holdco Pte. Ltd.                      |  |  |  |
| BlackRock, Inc. (Chain 7) | BlackRock HK Holdco Limited                                 |  |  |  |
| BlackRock, Inc. (Chain 7) | BlackRock Asset Management North Asia Limited               |  |  |  |
| BlackRock, Inc. (Chain 8) | BlackRock Holdco 2, Inc.                                    |  |  |  |
| BlackRock, Inc. (Chain 8) | BlackRock Financial Management, Inc.                        |  |  |  |
| BlackRock, Inc. (Chain 8) | BlackRock International Holdings, Inc.                      |  |  |  |

|                            |   |  |  |  |
|----------------------------|---|--|--|--|
| BlackRock, Inc. (Chain 8)  | BR Jersey International Holdings L.P.     |  |  |  |
| BlackRock, Inc. (Chain 8)  | BlackRock Holdco 3, LLC                   |  |  |  |
| BlackRock, Inc. (Chain 8)  | BlackRock Cayman 1 LP                     |  |  |  |
| BlackRock, Inc. (Chain 8)  | BlackRock Cayman West Bay Finco Limited   |  |  |  |
| BlackRock, Inc. (Chain 8)  | BlackRock Cayman West Bay IV Limited      |  |  |  |
| BlackRock, Inc. (Chain 8)  | BlackRock Group Limited                   |  |  |  |
| BlackRock, Inc. (Chain 8)  | BlackRock Finance Europe Limited          |  |  |  |
| BlackRock, Inc. (Chain 8)  | BlackRock (Netherlands) B.V.              |  |  |  |
| BlackRock, Inc. (Chain 8)  | BlackRock Asset Management Deutschland AG |  |  |  |
| BlackRock, Inc. (Chain 9)  | BlackRock Holdco 2, Inc.                  |  |  |  |
| BlackRock, Inc. (Chain 9)  | BlackRock Financial Management, Inc.      |  |  |  |
| BlackRock, Inc. (Chain 9)  | BlackRock Capital Holdings, Inc.          |  |  |  |
| BlackRock, Inc. (Chain 9)  | BlackRock Advisors, LLC                   |  |  |  |
| BlackRock, Inc. (Chain 10) | BlackRock Holdco 2, Inc.                  |  |  |  |
| BlackRock, Inc. (Chain 10) | BlackRock Financial Management, Inc.      |  |  |  |

|                            |   |  |  |  |
|----------------------------|---|--|--|--|
| BlackRock, Inc. (Chain 10) | BlackRock International Holdings, Inc.  |  |  |  |
| BlackRock, Inc. (Chain 10) | BR Jersey International Holdings L.P.   |  |  |  |
| BlackRock, Inc. (Chain 10) | BlackRock Holdco 3, LLC                 |  |  |  |
| BlackRock, Inc. (Chain 10) | BlackRock Cayman 1 LP                   |  |  |  |
| BlackRock, Inc. (Chain 10) | BlackRock Cayman West Bay Finco Limited |  |  |  |
| BlackRock, Inc. (Chain 10) | BlackRock Cayman West Bay IV Limited    |  |  |  |
| BlackRock, Inc. (Chain 10) | BlackRock Group Limited                 |  |  |  |
| BlackRock, Inc. (Chain 10) | BlackRock Finance Europe Limited        |  |  |  |
| BlackRock, Inc. (Chain 10) | BlackRock Advisors (UK) Limited         |  |  |  |

**10. In case of proxy voting**

**Name of the proxy holder**

**The number and % of voting rights held**

**The date until which the voting rights will be held**

**11. Additional Information**

BlackRock Regulatory Threshold Reporting Team  
 Jana Blumenstein  
 020 7743 3650

**12. Date of Completion**

27<sup>th</sup> September 2021

**13. Place Of Completion**

12 Throgmorton Avenue, London, EC2N 2DL, U.K

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