

TR-1: Standard form for notification of major holdings

**1. Issuer Details**

**ISIN**

GB00BMTV7393

**Issuer Name**

THG PLC

**UK or Non-UK Issuer**

UK

**2. Reason for Notification**

An event changing the breakdown of voting

**3. Details of person subject to the notification obligation**

**Name**

BlackRock, Inc.

**City of registered office (if applicable)**

Wilmington

**Country of registered office (if applicable)**

USA

**4. Details of the shareholder**

**Full name of shareholder(s) if different from the person(s) subject to the notification obligation, above**

**City of registered office (if applicable)**

**Country of registered office (if applicable)**

**5. Date on which the threshold was crossed or reached**

12-Aug-2021

**6. Date on which Issuer notified**

13-Aug-2021

**7. Total positions of person(s) subject to the notification obligation**

|  | % of voting rights<br>attached to shares<br>(total of 8.A) | % of voting rights<br>through financial<br>instruments (total of<br>8.B 1 + 8.B 2) | Total of both in<br>% (8.A + 8.B) | Total number of<br>voting rights<br>held in issuer |
|--|--|--|-----------------------------------|--|
|  |  |  |                                   |  |

|   |           |          |           |           |
|---|-----------|----------|-----------|-----------|
| Resulting situation on the date on which threshold was crossed or reached | 10.640000 | 0.590000 | 11.230000 | 136701875 |
| Position of previous notification (if applicable)                         | 11.500000 | 0.670000 | 12.170000 |           |

## 8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

### 8A. Voting rights attached to shares

| Class/Type of shares<br>ISIN code(if possible) | Number of direct voting<br>rights (DTR5.1) | Number of indirect voting<br>rights (DTR5.2.1) | % of direct voting<br>rights (DTR5.1) | % of indirect voting<br>rights (DTR5.2.1) |
|--|--|--|---------------------------------------|---|
| GB00BMTV7393                                   |  | 129465347                                      |                                       | 10.640000                                 |
| Sub Total 8.A                                  | 129465347                                  |  | 10.640000%                            |   |

### 8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

| Type of financial<br>instrument | Expiration date | Exercise/conversion<br>period | Number of voting<br>rights that may be<br>acquired if the<br>instrument is<br>exercised/converted | % of voting rights |
|---------------------------------|-----------------|-------------------------------|---|--------------------|
| Securities<br>Lending           |                 |                               | 7236528   | 0.590000           |
| Sub Total 8.B1                  |                 |                               | 7236528   | 0.590000%          |

### 8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

| Type of financial<br>instrument | Expiration<br>date | Exercise/conversion<br>period | Physical or cash<br>settlement | Number of voting<br>rights | % of voting<br>rights |
|---------------------------------|--------------------|-------------------------------|--------------------------------|----------------------------|-----------------------|
|                                 |                    |                               |                                |                            |                       |
| Sub Total 8.B2                  |                    |                               |                                |                            |                       |

## 9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

| Ultimate controlling<br>person | Name of controlled<br>undertaking             | % of voting rights if<br>it equals or is<br>higher than the<br>notifiable threshold | % of voting rights through<br>financial instruments if it<br>equals or is higher than the<br>notifiable threshold | Total of both if it<br>equals or is higher<br>than the notifiable<br>threshold |
|--------------------------------|---|---|---|--|
| BlackRock,<br>Inc. (Chain 1)   |   |   |   |  |
|                                | Trident Merger,<br>LLC                        |   |   |  |
|                                | BlackRock<br>Investment<br>Management,<br>LLC |   |   |  |
| BlackRock,<br>Inc. (Chain 2)   |   |   |   |  |

|                           |  |          |          |          |
|---------------------------|--|----------|----------|----------|
|                           | BlackRock Holdco 2, Inc.                     |          |          |          |
|                           | BlackRock Financial Management, Inc.         |          |          |          |
|                           | BlackRock International Holdings, Inc.       |          |          |          |
|                           | BR Jersey International Holdings L.P.        |          |          |          |
|                           | BlackRock Holdco 3, LLC                      |          |          |          |
|                           | BlackRock Cayman 1 LP                        |          |          |          |
|                           | BlackRock Cayman West Bay Finco Limited      |          |          |          |
|                           | BlackRock Cayman West Bay IV Limited         |          |          |          |
|                           | BlackRock Group Limited                      |          |          |          |
|                           | BlackRock Finance Europe Limited             |          |          |          |
|                           | BlackRock Investment Management (UK) Limited | 6.380000 | 0.460000 | 6.840000 |
| BlackRock, Inc. (Chain 3) |  |          |          |          |
|                           | BlackRock Holdco 2, Inc.                     |          |          |          |
|                           | BlackRock Financial Management, Inc.         |          |          |          |
|                           | BlackRock International Holdings, Inc.       |          |          |          |

|                              |   |  |  |  |
|------------------------------|---|--|--|--|
|                              | BR Jersey<br>International<br>Holdings L.P.                     |  |  |  |
|                              | BlackRock<br>Australia<br>Holdco Pty. Ltd.                      |  |  |  |
|                              | BlackRock<br>Investment<br>Management<br>(Australia)<br>Limited |  |  |  |
| BlackRock,<br>Inc. (Chain 4) |   |  |  |  |
|                              | BlackRock<br>Holdco 2, Inc.                                     |  |  |  |
|                              | BlackRock<br>Financial<br>Management,<br>Inc.                   |  |  |  |
|                              | BlackRock<br>International<br>Holdings, Inc.                    |  |  |  |
|                              | BR Jersey<br>International<br>Holdings L.P.                     |  |  |  |
|                              | BlackRock<br>Holdco 3, LLC                                      |  |  |  |
|                              | BlackRock<br>Cayman 1 LP  |  |  |  |
|                              | BlackRock<br>Cayman West<br>Bay Finco<br>Limited                |  |  |  |
|                              | BlackRock<br>Cayman West<br>Bay IV Limited                      |  |  |  |
|                              | BlackRock<br>Group Limited                                      |  |  |  |
|                              | BlackRock<br>International<br>Limited                           |  |  |  |
| BlackRock,<br>Inc. (Chain 5) |   |  |  |  |

|                              |   |  |  |  |
|------------------------------|---|--|--|--|
|                              | BlackRock<br>Holdco 2, Inc.   |  |  |  |
|                              | BlackRock<br>Financial<br>Management,<br>Inc.                           |  |  |  |
|                              | BlackRock<br>Holdco 4, LLC  |  |  |  |
|                              | BlackRock<br>Holdco 6, LLC  |  |  |  |
|                              | BlackRock<br>Delaware<br>Holdings Inc.                                  |  |  |  |
|                              | BlackRock<br>Institutional<br>Trust Company,<br>National<br>Association |  |  |  |
| BlackRock,<br>Inc. (Chain 6) |   |  |  |  |
|                              | BlackRock<br>Holdco 2, Inc.   |  |  |  |
|                              | BlackRock<br>Financial<br>Management,<br>Inc.                           |  |  |  |
| BlackRock,<br>Inc. (Chain 7) |   |  |  |  |
|                              | BlackRock<br>Holdco 2, Inc.   |  |  |  |
|                              | BlackRock<br>Financial<br>Management,<br>Inc.                           |  |  |  |
|                              | BlackRock<br>International<br>Holdings, Inc.                            |  |  |  |
|                              | BR Jersey<br>International<br>Holdings L.P.                             |  |  |  |
|                              | BlackRock<br>(Singapore)<br>Holdco Pte. Ltd.                            |  |  |  |

|                              |   |  |  |  |
|------------------------------|---|--|--|--|
|                              | BlackRock HK<br>Holdco Limited                            |  |  |  |
|                              | BlackRock<br>Asset<br>Management<br>North Asia<br>Limited |  |  |  |
| BlackRock,<br>Inc. (Chain 8) |   |  |  |  |
|                              | BlackRock<br>Holdco 2, Inc.                               |  |  |  |
|                              | BlackRock<br>Financial<br>Management,<br>Inc.             |  |  |  |
|                              | BlackRock<br>International<br>Holdings, Inc.              |  |  |  |
|                              | BR Jersey<br>International<br>Holdings L.P.               |  |  |  |
|                              | BlackRock<br>Holdco 3, LLC                                |  |  |  |
|                              | BlackRock<br>Cayman 1 LP                                  |  |  |  |
|                              | BlackRock<br>Cayman West<br>Bay Finco<br>Limited          |  |  |  |
|                              | BlackRock<br>Cayman West<br>Bay IV Limited                |  |  |  |
|                              | BlackRock<br>Group Limited                                |  |  |  |
|                              | BlackRock<br>Finance Europe<br>Limited                    |  |  |  |
|                              | BlackRock<br>(Netherlands)<br>B.V.                        |  |  |  |
|                              | BlackRock<br>Asset<br>Management<br>Deutschland AG        |  |  |  |

|                               |  |  |  |  |
|-------------------------------|--|--|--|--|
| BlackRock,<br>Inc. (Chain 9)  |  |  |  |  |
|                               | BlackRock<br>Holdco 2, Inc.                      |  |  |  |
|                               | BlackRock<br>Financial<br>Management,<br>Inc.    |  |  |  |
|                               | BlackRock<br>Capital<br>Holdings, Inc.           |  |  |  |
|                               | BlackRock<br>Advisors, LLC                       |  |  |  |
| BlackRock,<br>Inc. (Chain 10) |  |  |  |  |
|                               | BlackRock<br>Holdco 2, Inc.                      |  |  |  |
|                               | BlackRock<br>Financial<br>Management,<br>Inc.    |  |  |  |
|                               | BlackRock<br>International<br>Holdings, Inc.     |  |  |  |
|                               | BR Jersey<br>International<br>Holdings L.P.      |  |  |  |
|                               | BlackRock<br>Holdco 3, LLC                       |  |  |  |
|                               | BlackRock<br>Cayman 1 LP                         |  |  |  |
|                               | BlackRock<br>Cayman West<br>Bay Finco<br>Limited |  |  |  |
|                               | BlackRock<br>Cayman West<br>Bay IV Limited       |  |  |  |
|                               | BlackRock<br>Group Limited                       |  |  |  |
|                               | BlackRock<br>Finance Europe                      |  |  |  |

|  |                                       |  |  |  |
|--|---------------------------------------|--|--|--|
|  | Limited                               |  |  |  |
|  | BlackRock<br>Advisors (UK)<br>Limited |  |  |  |

#### 10. In case of proxy voting

**Name of the proxy holder**

**The number and % of voting rights held**

**The date until which the voting rights will be held**

#### 11. Additional Information

BlackRock Regulatory Threshold Reporting Team

James Michael

020 7743 3650

#### 12. Date of Completion

13<sup>th</sup> August 2021

#### 13. Place Of Completion

12 Throgmorton Avenue, London, EC2N 2DL, U.K

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