

THG PLC
(the "Company")

24 June 2021

Results of Annual General Meeting

Following its annual general meeting ("**AGM**" or "**Meeting**") which was held today at 12:30 p.m., the Company is pleased to announce that all resolutions which were put to the Meeting were duly passed by the requisite majorities. Resolutions 1 to 15 were passed by the shareholders of the Company as ordinary resolutions and resolutions 16 to 19 were passed as special resolutions. All resolutions were voted on by poll.

Total votes received for each ordinary resolution and special resolution proposed at the AGM were as follows:

Resolution	*Votes For	%age of Votes Cast	Votes Against	%age of Votes Cast	Total Votes Cast	**%age of ISC Voted	***Votes Withheld
1. To receive the Report & Accounts	766,024,640	99.99%	67,344	0.01%	766,091,984	69.67	11,967
2. To approve the Directors' Remuneration Report (excluding the Directors' Remuneration Policy)	741,772,628	96.83%	24,320,875	3.17%	766,093,503	69.67	10,448
3. To approve the Directors' Remuneration Policy	761,448,375	99.39%	4,645,128	0.61%	766,093,503	69.67	10,448
4. To elect Matthew Moulding as a Director	723,937,052	94.50%	42,156,286	5.50%	766,093,338	69.67	10,613
5. To elect John Gallemore as a Director	744,694,818	97.21%	21,397,001	2.79%	766,091,819	69.67	12,132
6. To elect Zillah Byng-Thorne as a Director	740,521,176	96.66%	25,570,643	3.34%	766,091,819	69.67	12,132
7. To elect Dominic Murphy as a Director	746,861,846	97.49%	19,229,973	2.51%	766,091,819	69.67	12,132
8. To elect Edward Koopman as a Director	738,533,021	96.40%	27,558,798	3.60%	766,091,819	69.67	12,132
9. To elect Iain McDonald as a Director	731,530,148	95.49%	34,561,671	4.51%	766,091,819	69.67	12,132
10. To elect Damian Sanders as a Director	764,173,039	99.75%	1,918,780	0.25%	766,091,819	69.67	12,132
11. To elect Tiffany Hall as a Director	765,010,607	99.86%	1,081,377	0.14%	766,091,984	69.67	11,967

12. To re-appoint Ernst & Young LLP as Auditor of the Company	761,901,774	99.45%	4,191,029	0.55%	766,092,803	69.67	11,148
13. To authorise the Audit Committee to determine the Auditor's remuneration	763,272,819	99.63%	2,820,684	0.37%	766,093,503	69.67	10,448
14. To authorise the Directors to allot shares	708,951,848	92.54%	57,131,913	7.46%	766,083,761	69.67	20,190
15. To authorise political donations	765,998,885	99.99%	103,624	0.01%	766,102,509	69.67	1,442
16. To authorise the Directors to disapply statutory pre-emption rights	766,043,826	100%	36,968	0.00%	766,080,794	69.67	23,157
17. To authorise the Directors to further disapply statutory pre-emption rights in connection with an acquisition or other capital investment	766,047,021	100%	33,798	0.00%	766,080,819	69.67	23,132
18. To authorise the Company to purchase its own shares	765,009,217	99.86%	1,084,286	0.14%	766,093,503	69.67	10,448
19. To authorise a 14 day notice period for general meetings other than annual general meetings	757,154,210	98.83%	8,937,774	1.17%	766,091,984	69.67	11,967

*The votes of any proxy giving the Chairman discretion as to how to vote have been included in the votes "For" a resolution.

**The total number of ordinary shares in issue (excluding treasury shares) and eligible to be voted on at the AGM was 1,099,589,978.

***A vote withheld is not a vote in law and is not counted in the calculation of percentage of votes "For" or "Against" a resolution.

In accordance with Listing Rule 14.3.6R, a copy of all resolutions, other than resolutions concerning ordinary business, will be submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>. A copy of the poll results for the AGM will also be available shortly on the Company's website.

If you require further information, please contact:

James Pochin, General Counsel & Company Secretary
 THG PLC
 James.Pochin@thehutgroup.com

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