

TR-1: Standard form for notification of major holdings

1. Issuer Details

ISIN

GB00BMTV7393

Issuer Name

THG PLC

UK or Non-UK Issuer

UK

2. Reason for Notification

An event changing the breakdown of voting rights

3. Details of person subject to the notification obligation

Name

VG Corporate Trustee Limited

City of registered office (if applicable)

St Helier

Country of registered office (if applicable)

Jersey

4. Details of the shareholder

Full name of shareholder(s) if different from the person(s) subject to the notification obligation, above

City of registered office (if applicable)

Country of registered office (if applicable)

5. Date on which the threshold was crossed or reached

08-Dec-2025

6. Date on which Issuer notified

16-Dec-2025

7. Total positions of person(s) subject to the notification obligation

|   | % of voting rights attached to shares (total of 8.A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer |
|---|--|---|--------------------------------|--|
| Resulting situation on the date on which threshold was crossed or reached | 2.740000   | 0.000000  | 2.740000                       | 43912000                                     |

|   |          |          |          |  |
|---|----------|----------|----------|--|
| Position of previous notification (if applicable) | 3.680000 | 0.000000 | 3.680000 |  |
|---|----------|----------|----------|--|

## 8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

### 8A. Voting rights attached to shares

| Class/Type of shares<br>ISIN code(if possible) | Number of direct<br>voting rights (DTR5.1) | Number of indirect voting<br>rights (DTR5.2.1) | % of direct voting<br>rights (DTR5.1) | % of indirect voting<br>rights (DTR5.2.1) |
|--|--|--|---------------------------------------|---|
| GB00BMTV7393                                   | 43912000                                   |  | 2.740000                              |   |
| Sub Total 8.A                                  | 43912000                                   |  | 2.740000%                             |   |

### 8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

| Type of financial<br>instrument | Expiration<br>date | Exercise/conversion<br>period | Number of voting rights that may be acquired if the<br>instrument is exercised/converted | % of<br>voting<br>rights |
|---------------------------------|--------------------|-------------------------------|--|--------------------------|
|                                 |                    |                               |  |                          |
| Sub Total 8.B1                  |                    |                               |  |                          |

### 8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

| Type of financial<br>instrument | Expiration<br>date | Exercise/conversion<br>period | Physical or cash<br>settlement | Number of voting<br>rights | % of voting<br>rights |
|---------------------------------|--------------------|-------------------------------|--------------------------------|----------------------------|-----------------------|
|                                 |                    |                               |                                |                            |                       |
| Sub Total 8.B2                  |                    |                               |                                |                            |                       |

## 9. Information in relation to the person subject to the notification obligation

1. Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.

| Ultimate controlling<br>person | Name of<br>controlled<br>undertaking | % of voting rights if it<br>equals or is higher than<br>the notifiable threshold | % of voting rights through<br>financial instruments if it equals<br>or is higher than the notifiable<br>threshold | Total of both if it<br>equals or is higher<br>than the notifiable<br>threshold |
|--------------------------------|--------------------------------------|--|---|--|
|                                |                                      |  |   |  |

## 10. In case of proxy voting

Name of the proxy holder

The number and % of voting rights held

The date until which the voting rights will be held

## 11. Additional Information

## 12. Date of Completion

17 December 2025

## 13. Place Of Completion

Fifth Floor, 37 Esplanade, St Helier, Jersey, JE1 2TR

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