

THG PLC
(the "Company")

9 July 2025

Changes to Directors' Responsibilities

Pursuant to UKLR 6.4.6R(3), the Company announces that, following a review of Board Committee membership, independent Non-Executive Director Milyae Park, who was appointed to the Board on 28 January 2025, is appointed as a member of the Company's Audit and Risk Committees with immediate effect, and as a member of its Sustainability Committee with effect from 23 May 2025.

The Company further announces that independent Non-Executive Director Helen Jones, who was appointed to the Board on 21 June 2023, will become the Company's designated Non-Executive Director for workforce engagement with immediate effect.

For further information please contact:

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