

THG PLC
(the "Company")

25 June 2025

Results of Annual General Meeting

Following its annual general meeting ("**AGM**" or "**Meeting**") which was held today at 1:00 p.m., the Company is pleased to announce that all resolutions which were put to the Meeting were duly passed by the requisite majorities. Resolutions 1 to 15 were passed by the shareholders of the Company as ordinary resolutions, and resolutions 16 to 20 were passed as special resolutions. All resolutions were voted on by poll.

Total votes received for each ordinary resolution and special resolution proposed at the AGM were as follows:

Resolution	*Votes for	%age of votes cast	Votes against	%age of votes cast	Total votes cast	**%age of ISC voted	***Votes withheld
1. To receive the Report & Accounts	940,569,820	98.12%	18,013,567	1.88%	958,583,387	68.93	4,469,687
2. To approve the Directors' Remuneration Report (excluding the Directors' Remuneration Policy)	886,743,981	92.55%	71,336,484	7.45%	958,080,465	68.89	4,972,609
3. To elect Milyae Park as a Director	908,350,098	94.89%	48,961,371	5.11%	957,311,469	68.84	6,768,605
4. To re-elect Charles Allen, Lord Allen of Kensington CBE, as a Director	755,165,911	80.21%	186,300,791	19.79%	941,466,702	67.70	22,931,743
5. To re-elect Sue Farr as a Director	904,242,148	94.29%	54,718,742	5.71%	958,960,890	68.96	5,092,184
6. To re-elect Helen Jones as a Director	904,913,664	94.37%	53,966,242	5.63%	958,879,906	68.95	5,173,168
7. To re-elect Gillian Kent as a Director	903,212,140	94.21%	55,513,824	5.79%	958,725,964	68.94	5,327,110
8. To re-elect Edward Koopman as a Director	902,258,557	94.11%	56,459,584	5.89%	958,718,141	68.94	5,334,933
9. To re-elect Dean Moore as a Director	890,623,366	92.89%	68,133,883	7.11%	958,757,249	68.94	5,295,825
10. To re-elect Matthew Moulding as a Director	896,478,840	93.36%	63,797,377	6.64%	960,276,217	69.05	4,122,228
11. To re-elect Damian Sanders as a Director	901,657,152	94.04%	57,192,776	5.96%	958,849,928	68.95	5,203,146
12. To re-appoint Ernst & Young LLP as auditor of the Company	930,544,872	97.33%	25,530,746	2.67%	956,075,618	68.75	6,977,456
13. To authorise the Audit Committee to determine the auditor's remuneration	930,303,402	97.10%	27,822,085	2.90%	958,125,487	68.90	4,927,587
14. To authorise the Directors to allot shares	897,678,441	93.63%	61,060,476	6.37%	958,738,917	68.94	4,659,528
15. To authorise political donations	737,952,184	94.08%	46,473,623	5.92%	784,425,807	56.41	178,627,267
16. To authorise the Directors to disapply statutory pre-emption rights	898,053,417	93.80%	59,321,682	6.20%	957,375,099	68.84	6,677,975
17. To authorise the Directors to further disapply statutory pre-emption rights in connection with an acquisition or specified capital investment	897,628,458	93.64%	60,951,138	6.36%	958,579,596	68.93	5,473,478
18. To authorise the Company to purchase its own shares	918,409,617	95.77%	40,544,131	4.23%	958,953,748	68.96	4,099,326
19. To authorise the Directors to allot converted shares and disapply statutory pre-emption rights	878,231,910	93.00%	66,061,189	7.00%	944,293,099	67.90	18,749,975
20. To authorise a 14-day notice period for general meetings other than annual general meetings	825,026,858	87.37%	119,267,172	12.63%	944,294,030	67.90	18,759,044

*The votes of any proxy giving the Chair discretion as to how to vote have been included in the votes "For" a resolution.

**The total number of ordinary shares in issue (excluding treasury shares) and eligible to be voted at the AGM was 1,390,694,730.

***A vote withheld is not a vote in law and is not counted in the calculation of percentage of votes "For" or "Against" a resolution.

In accordance with UKLR 6.4.2R and 6.4.3R, a copy of all resolutions, other than resolutions concerning ordinary business, will be submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>. A copy of the poll results for the AGM will also be available shortly on the Company's website at <https://www.thg.com/investor-relations/annual-general-meeting-documents>.

If you require further information, please contact:

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