

NOT FOR RELEASE, PUBLICATION OR DISTRIBUTION, IN WHOLE OR IN PART, DIRECTLY OR INDIRECTLY, IN, INTO OR FROM ANY JURISDICTION WHERE TO DO SO WOULD CONSTITUTE A VIOLATION OF THE RELEVANT LAWS OR REGULATIONS OF SUCH JURISDICTION.

FOR IMMEDIATE RELEASE

8 January 2025

THG PLC

(the "Company")

Directorate Change

As disclosed in the Demerger circular made available by the Company to its Shareholders on 28 November 2024 (the "**Circular**"). The Company confirms that with effect from completion of the Demerger on 2 January 2025, John Gallemore joined the Ingenuity Board as Executive President and resigned from the board and as Chief Operating Officer of the Company.

Capitalised terms used in this announcement shall, unless otherwise defined, have the same meanings as set out in the Circular.

For further information please contact:

Investor enquiries:

Kate Grimoldby, Director of Investor Relations and Strategic Projects investor.relations@thg.com

Media enquiries:

Sodali & Co - Financial PR adviser

Tel: +44 (0) 20 7250 1446

Victoria Palmer-Moore
Russ Lynch

thg@sodali.com

THG PLC

media-enquiries@thg.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@lseg.com or visit www.rns.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in

this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

BOALVLFBEFLZBBD