

TR-1: Standard form for notification of major holdings

**1. Issuer Details**

**ISIN**

GB00BMTV7393

**Issuer Name**

THG PLC

**UK or Non-UK Issuer**

UK

**2. Reason for Notification**

An event changing the breakdown of voting rights

**3. Details of person subject to the notification obligation**

**Name**

Qatar Investment Authority

**City of registered office (if applicable)**

Doha

**Country of registered office (if applicable)**

Qatar

**4. Details of the shareholder**

| Name                   | City of registered office | Country of registered office |
|------------------------|---------------------------|------------------------------|
| Qatar Holding LLC      | Doha                      | Qatar                        |
| QH Oil Investments LLC | Doha                      | Qatar                        |

**5. Date on which the threshold was crossed or reached**

02-Jan-2025

**6. Date on which Issuer notified**

06-Jan-2025

**7. Total positions of person(s) subject to the notification obligation**

|   | % of voting rights attached to shares (total of 8.A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in Issuer |
|---|--|---|--------------------------------|--|
| Resulting situation on the date on which threshold was crossed or reached | 7.197000   | 0.000000  | 7.197000                       | 95148959                                     |
| Position of previous notification (if applicable)                         | 6.236000   | 0.000000  | 6.236000                       |  |

**8. Notified details of the resulting situation on the date on which the threshold was crossed or reached**

## 8A. Voting rights attached to shares

| Class/Type of shares<br>ISIN code(if possible) | Number of direct voting<br>rights (DTR5.1) | Number of indirect voting<br>rights (DTR5.2.1) | % of direct voting<br>rights (DTR5.1) | % of indirect voting<br>rights (DTR5.2.1) |
|--|--|--|---------------------------------------|---|
| GB00BMTV7393                                   | 95148959                                   |  | 7.197000                              |   |
| Sub Total 8.A                                  | 95148959                                   |  | 7.197000%                             |   |

## 8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

| Type of financial<br>instrument | Expiration<br>date | Exercise/conversion<br>period | Number of voting rights that may be acquired if the<br>instrument is exercised/converted | % of<br>voting<br>rights |
|---------------------------------|--------------------|-------------------------------|--|--------------------------|
|                                 |                    |                               |  |                          |
| Sub Total 8.B1                  |                    |                               |  |                          |

## 8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

| Type of financial<br>instrument | Expiration<br>date | Exercise/conversion<br>period | Physical or cash<br>settlement | Number of voting<br>rights | % of voting<br>rights |
|---------------------------------|--------------------|-------------------------------|--------------------------------|----------------------------|-----------------------|
|                                 |                    |                               |                                |                            |                       |
| Sub Total 8.B2                  |                    |                               |                                |                            |                       |

## 9. Information in relation to the person subject to the notification obligation

1. Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.

| Ultimate controlling<br>person | Name of<br>controlled<br>undertaking | % of voting rights if it<br>equals or is higher than<br>the notifiable threshold | % of voting rights through financial<br>instruments if it equals or is higher<br>than the notifiable threshold | Total of both if it<br>equals or is higher<br>than the notifiable<br>threshold |
|--------------------------------|--------------------------------------|--|--|--|
|                                |                                      |  |  |  |

## 10. In case of proxy voting

Name of the proxy holder

The number and % of voting rights held

The date until which the voting rights will be held

## 11. Additional Information

As required under the GTRs, this notification has been prepared using the total voting rights figure of 1,322,058,529 as set out in the public announcement made by THG PLC, dated 02 January 2025.

## 12. Date of Completion

06-Jan-2025

## 13. Place Of Completion

Doha, Qatar

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