

**THG PLC**  
**(the "Company")**

24 June 2024

**Results of Annual General Meeting**

Following its annual general meeting ("AGM" or "Meeting") which was held today at 2:00 p.m., the Company is pleased to announce that all resolutions which were put to the Meeting were duly passed by the requisite majorities. Resolutions 1 to 16 were passed by the shareholders of the Company as ordinary resolutions, and resolutions 17 to 20 were passed as special resolutions. All resolutions were voted on by poll.

Total votes received for each ordinary resolution and special resolution proposed at the AGM were as follows:

Resolution	*Votes for	%age of votes cast	Votes against	%age of votes cast	Total votes cast	**%age of ISC voted	***Votes withheld
1. To receive the Report & Accounts	808,193,288	99.59%	3,302,029	0.41%	811,495,317	60.97	12,709,844
2. To approve the Directors' Remuneration Report (excluding the Directors' Remuneration Policy)	772,314,044	95.12%	39,651,037	4.88%	811,965,081	61.01	12,240,080
3. To approve the Directors' Remuneration Policy	770,924,395	94.97%	40,859,699	5.03%	811,784,094	61.00	12,421,067
4. To elect Helen Jones as a Director	775,823,010	95.57%	35,989,387	4.43%	811,812,397	61.00	12,392,764
5. To re-elect Charles Allen, Lord Allen of Kensington CBE, as a Director	748,585,836	90.75%	76,333,544	9.25%	824,919,380	61.98	243,781
6. To re-elect Sue Farr as a Director	774,871,347	95.44%	36,993,671	4.56%	811,865,018	61.00	12,340,143
7. To re-elect John Gallemore as a Director	769,353,775	94.71%	43,003,340	5.29%	812,357,115	61.04	11,848,046
8. To re-elect Gillian Kent as a Director	723,112,990	89.07%	88,753,528	10.93%	811,866,518	61.00	12,338,643
9. To re-elect Edward Koopman as a Director	773,093,046	95.24%	38,599,104	4.76%	811,692,150	60.99	12,513,511
10. To re-elect Dean Moore as a Director	770,427,179	94.92%	41,233,553	5.08%	811,660,732	60.99	12,544,929
11. To re-elect Matthew Moulding as a Director	767,765,775	94.53%	44,397,750	5.47%	812,163,525	61.02	12,011,636
12. To re-elect Damian Sanders as a Director	774,325,867	95.41%	37,261,258	4.59%	811,587,125	60.98	12,618,036
13. To re-appoint Ernst & Young LLP as auditor of the Company	796,888,165	98.17%	14,855,461	1.83%	811,743,626	60.99	12,461,735
14. To authorise the Audit Committee to determine the auditor's remuneration	797,297,072	98.18%	14,769,785	1.82%	812,066,857	61.02	12,138,304
15. To authorise the Directors to allot shares	767,622,543	94.55%	44,219,098	5.45%	811,841,641	61.00	12,363,520
16. To authorise political	688,011,316	96.23%	26,945,835	3.77%	714,957,151	53.72	109,248,010

donations							
17. To authorise the Directors to disapply statutory pre-emption rights	768,909,126	94.78%	42,350,390	5.22%	811,259,516	60.96	12,945,645
18. To authorise the Directors to further disapply statutory pre-emption rights in connection with an acquisition or specified capital investment	770,272,373	94.88%	41,557,492	5.12%	811,829,865	61.00	12,375,496
19. To authorise the Company to purchase its own shares	789,975,200	97.37%	21,375,805	2.63%	811,351,005	60.96	12,854,156
20. To authorise a 14-day notice period for general meetings other than annual general meetings	803,692,173	99.12%	7,133,106	0.88%	810,825,279	60.92	13,379,882

\*The votes of any proxy giving the Chair discretion as to how to vote have been included in the votes "For" a resolution.

\*\*The total number of ordinary shares in issue (excluding treasury shares) and eligible to be voted at the AGM was 1,330,878,728.

\*\*\*A vote withheld is not a vote in law and is not counted in the calculation of percentage of votes "For" or "Against" a resolution.

In accordance with Listing Rule 14.3.6R, a copy of all resolutions, other than resolutions concerning ordinary business, will be submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>. A copy of the poll results for the AGM will also be available shortly on the Company's website at <https://www.thg.com/investor-relations/annual-general-meeting-documents>.

**If you require further information, please contact:**

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