

BLOCK LISTING SIX MONTHLY RETURN

THG PLC

Date: 1 May 2024

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|--|-------|---|-----|------------|
| Name of <i>applicant</i> : | | THG PLC | | |
| Name of scheme: | | Employee share-based incentive arrangements | | |
| Period of return: | From: | 01/11/2023 | To: | 30/04/2024 |
| Balance of unallotted securities under scheme(s) from previous return: | | 9,603,659 ordinary shares of £0.005 each | | |
| <u>Plus</u> : The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for): | | N/A | | |
| <u>Less</u> : Number of <i>securities</i> issued/allotted under scheme(s) during period: | | 264,945 ordinary shares of £0.005 each | | |
| <u>Equals</u> : Balance under scheme(s) not yet issued/allotted at end of period: | | 9,338,714 ordinary shares of £0.005 each | | |

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| Name of contact: | James Pochin, General Counsel & Company Secretary |
| Telephone number of contact: | 020 7250 1446 |

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