

21 June 2023

THG PLC

Changes to Board Composition

Helen Jones appointed as Independent Non-Executive Director

THG PLC ("THG" or the "Group") today announces that Helen Jones has been appointed independent Non-Executive Director of THG with immediate effect.

Helen is an experienced Non-Executive director, having had a long and successful career building premium food and beverage brands across FMCG and multi-site hospitality, both in the UK and internationally.

Having embarked on her portfolio career in 2014, Helen currently serves as the Chair of the Remuneration Committee at Premier Foods plc, Virgin Wines plc and Fuller, Smith and Turner plc. She is a Member of the Audit Committee at both Virgin Wines plc and Fuller, Smith and Turner plc, also serving as a Member of the Nominations Committee. Additionally, Helen acts as the Workforce Engagement Non-Executive Director for both Premier Foods plc and Fuller, Smith and Turner plc.

In addition, Helen currently holds the role of Senior Independent Director and is a member of the Audit, Nomination and Remuneration Committees at Halfords Group plc.

In 2021, she stepped down as Vice Chair of the Ben & Jerry's Independent Board of Directors USA, a role she undertook following an extensive career leading the expansion of the brand in Europe.

Separately today, Iain McDonald informed the Board of his decision to step down from the Remuneration Committee to focus on his other THG commitments, primarily as Chair of the Sustainability Committee and member of the Nomination Committee.

Charles Allen, Lord Allen of Kensington CBE, Independent Chair, commented:

"I would like to welcome Helen to the business. She brings with her a successful career across the FMCG industry, with a notable reputation for delivering results and leadership in cultural change programmes. Moreover, demonstrable skills as an experienced committee Chair and Senior Independent Director of listed and FTSE companies."

"This appointment reinforces the Board's commitment to improve its corporate governance and continually enhance its composition."

"I, and the rest of the Board, look forward to benefitting from Helen's invaluable experience from both executive and non-executive perspectives."

Helen Jones, Independent Non-Executive Director, commented:

"I am delighted to be joining a business such as THG, which boasts a great customer proposition and a strong pedigree of scaling brands internationally. The Group is on an exciting journey, and I am pleased to become a part of that alongside an experienced Board of Directors."

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THG PLC

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Notes to editors

THG is a vertically integrated, digital-first consumer brands group, retailing its own brands in beauty and nutrition, plus third-party brands, via its complete digital commerce solution, Ingenuity, to an online and global customer base. THG's business is operated through the following divisions:

THG Beauty: The globally pre-eminent digital-first brand owner, retailer, and manufacturer in the prestige beauty market, combining its prestige portfolio of eight owned brands across skincare, haircare, and cosmetics. It is a global route to market for over 1,300 third-party premium brands through its portfolio of websites, including Lookfantastic, Dermstore, Cult Beauty and Mankind and the beauty subscription box brand GLOSSYBOX.

THG Nutrition: A group of digital-first Nutrition brands, which includes the world's largest online sports nutrition brand Myprotein, and its family of brands (Myvegan, Myvitamins, MP Activewear and MyPRO), with a vertically-integrated business model, supported by global THG production facilities.

THG Ingenuity: Ingenuity provides a complete digital commerce solution for consumer brand owners across its three pillars of technology, digital and operations. Being part of the THG group, a global digital brand owner in Beauty & Nutrition, Ingenuity is uniquely placed to bring relevant, practical, and international expertise in every area of commerce.

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