

THG PLC

(the "Company")

26 January 2023

Application for Listing and Total Voting Rights

An application has been made to the Financial Conduct Authority ("FCA") and the London Stock Exchange plc ("LSE") for 33,880,623 ordinary voting shares of £0.005 each ("**Ordinary Shares**") to be admitted to trading on the LSE and to be admitted to the FCA's Official List. Admission of the Ordinary Shares is expected to become effective on 27 January 2023.

The Ordinary Shares are being issued to VG Corporate Trustee Limited, acting as trustee of the THG Employee Benefit Trust.

Consistent with the Company's strong track record of incentivising employees, and in order to continue to attract and retain world-class talent, awards are being made to certain key employees below Executive level, which are subject to the achievement of various targets. Subject to the satisfaction of such targets, a third of the Ordinary Shares are expected to vest on 31 December in each of 2023, 2024 and 2025.

When issued, these Ordinary Shares will rank pari passu with the existing ordinary shares of the Company.

Accordingly following admission the total number of voting rights in the Company will be 1,299,260,366. This figure may be used by the Company's shareholders as the denominator for the calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the Disclosure Guidance and Transparency Rules.

This notification is provided in accordance with LR 3.3.2(6) and LR 14.3.17(1) of the Listing Rules.

For further information please contact:

Investor enquiries

Kate Grimoldby, Head of Investor Relations

investorrelations@thg.com

Media enquiries:

Powerscourt - Financial PR adviser

Victoria Palmer-Moore/Nick Dibden/Nick Hayns

Tel: +44 (0) 20 7250 1446

thg@powerscourt-group.com

THG PLC

Viki Tahmasebi

viki.tahmasebi@thg.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@lseg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in

this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

TVRFLFITLRIEFIV