

THG PLC
(the "Company")

10 June 2022

Results of Annual General Meeting

Following its annual general meeting ("**AGM**" or "**Meeting**") which was held today at 12:30 p.m., the Company is pleased to announce that all resolutions which were put to the Meeting were duly passed by the requisite majorities. Resolutions 1 to 9 and 11 to 17 were passed by the shareholders of the Company as ordinary resolutions and resolutions 18 to 21 were passed as special resolutions. All resolutions were voted on by poll.

As disclosed in the Company's announcement dated 8 June 2022, resolution 10 was withdrawn from the agenda of the AGM.

Total votes received for each ordinary resolution and special resolution proposed at the AGM were as follows:

Resolution	*Votes For	%age of Votes Cast	Votes Against	%age of Votes Cast	Total Votes Cast	**%age of ISC Voted	***Votes Withheld
1. To receive the Report & Accounts	728,929,689	99.97%	209,388	0.03%	729,139,077	59.70	4,502,824
2. To approve the Directors' Remuneration Report (excluding the Directors' Remuneration Policy)	718,217,975	99.88%	885,296	0.12%	719,103,271	58.88	14,538,630
3. To approve the changes to the Directors' Remuneration Policy	718,254,407	99.88%	827,864	0.12%	719,082,271	58.88	14,559,630
4. To approve the adoption of The THG PLC 2022 Executive Long-Term Incentive Plan	718,241,430	99.88%	859,927	0.12%	719,101,357	58.88	14,540,544
5. To elect Charles Allen, Lord Allen of Kensington CBE, as a Director	715,283,886	99.81%	1,379,988	0.19%	716,663,874	58.68	16,978,027
6. To elect Andreas Hansson as a Director	719,844,283	98.83%	8,489,497	1.17%	728,333,780	59.64	5,308,121
7. To re-elect Matthew Moulding as a Director	722,098,716	99.03%	7,039,736	0.97%	729,138,452	59.70	4,503,449
8. To re-elect John Gallemlere as a Director	719,353,133	98.66%	9,744,874	1.34%	729,098,007	59.70	4,543,894
9. To re-elect Zillah Byng-Thorne as a Director	693,762,413	95.16%	35,265,292	4.84%	729,027,705	59.69	4,614,196
10. To re-elect Dominic Murphy as a Director	RESOLUTION WITHDRAWN						
11. To re-elect Edward Koopman as a Director	704,385,751	98.46%	11,051,227	1.54%	715,436,978	58.58	18,204,923
12. To re-elect Iain McDonald as a Director	663,798,629	91.05%	65,269,221	8.95%	729,067,850	59.70	4,574,051
13. To re-elect Damian Sanders as a Director	712,422,068	99.58%	3,014,765	0.42%	715,436,833	58.58	18,205,068
14. To re-appoint Ernst & Young LLP as Auditor of the Company	728,766,402	99.97%	239,392	0.03%	729,005,794	59.69	4,636,107
15. To authorise the Audit Committee to determine the Auditor's remuneration	728,955,440	99.98%	138,475	0.02%	729,093,915	59.70	4,547,986
16. To authorise the Directors to allot shares	714,992,009	99.50%	3,588,240	0.50%	718,580,249	58.84	15,061,652
17. To authorise political donations	676,887,481	99.81%	1,266,843	0.19%	678,154,324	55.53	55,487,577
18. To authorise the Directors to disapply statutory pre-emption rights	704,398,567	99.91%	633,501	0.09%	705,032,068	57.73	28,609,833
19. To authorise the Directors to further disapply statutory pre-emption rights in connection with an acquisition or other capital investment	704,890,898	99.91%	619,334	0.09%	705,510,232	57.77	28,131,669
20. To authorise the Company to purchase its own shares	718,957,668	99.98%	118,620	0.02%	719,076,288	58.88	14,565,613
21. To authorise a 14-day notice period for general	724,094,982	99.31%	5,036,154	0.69%	729,131,136	59.70	4,510,765

meetings other than annual general meetings							
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*The votes of any proxy giving the Chair discretion as to how to vote have been included in the votes "For" a resolution.

**The total number of ordinary shares in issue (excluding treasury shares) and eligible to be voted at the AGM was 1,221,278,967.

***A vote withheld is not a vote in law and is not counted in the calculation of percentage of votes "For" or "Against" a resolution.

In accordance with Listing Rule 14.3.6R, a copy of all resolutions, other than resolutions concerning ordinary business, will be submitted to the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>. A copy of the poll results for the AGM will also be available shortly on the Company's website at <https://www.thg.com/agm-2022/>.

If you require further information, please contact:

James Pochin, General Counsel & Company Secretary
THG PLC
Telephone No.: 020 7250 1446

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