

TR-1: Standard form for notification of major holdings

**1. Issuer Details**

**ISIN**

GB00BMTV7393

**Issuer Name**

THG PLC

**UK or Non-UK Issuer**

UK

**2. Reason for Notification**

An acquisition or disposal of voting rights

**3. Details of person subject to the notification obligation**

**Name**

The Goldman Sachs Group, Inc.

**City of registered office (if applicable)**

Wilmington, Delaware

**Country of registered office (if applicable)**

USA

**4. Details of the shareholder**

**Full name of shareholder(s) if different from the person(s) subject to the notification obligation, above**

**City of registered office (if applicable)**

**Country of registered office (if applicable)**

**5. Date on which the threshold was crossed or reached**

31-Dec-2021

**6. Date on which Issuer notified**

04-Jan-2022

**7. Total positions of person(s) subject to the notification obligation**

|  | % of voting rights attached to shares (total of 8.A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer |
|--|------------------------------------------------------|---------------------------------------------------------------------------|--------------------------------|----------------------------------------------|
|  |                                                      |                                                                           |                                |                                              |

|                                                                           |          |          |          |          |
|---------------------------------------------------------------------------|----------|----------|----------|----------|
| Resulting situation on the date on which threshold was crossed or reached | 2.989363 | 0.000000 | 2.989363 | 36497074 |
| Position of previous notification (if applicable)                         | 3.375655 | 0.000805 | 3.376460 |          |

## 8. Notified details of the resulting situation on the date on which the threshold was crossed or reached

### 8A. Voting rights attached to shares

| Class/Type of shares ISIN code(if possible) | Number of direct voting rights (DTR5.1) | Number of indirect voting rights (DTR5.2.1) | % of direct voting rights (DTR5.1) | % of indirect voting rights (DTR5.2.1) |
|---------------------------------------------|-----------------------------------------|---------------------------------------------|------------------------------------|----------------------------------------|
| GB00BMTV7393                                |                                         | 36497074                                    |                                    | 2.989363                               |
| Sub Total 8.A                               | 36497074                                |                                             | 2.989363%                          |                                        |

### 8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

| Type of financial instrument | Expiration date | Exercise/conversion period | Number of voting rights that may be acquired if the instrument is exercised/converted | % of voting rights |
|------------------------------|-----------------|----------------------------|---------------------------------------------------------------------------------------|--------------------|
|                              |                 |                            |                                                                                       |                    |
| Sub Total 8.B1               |                 |                            |                                                                                       |                    |

### 8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

| Type of financial instrument | Expiration date | Exercise/conversion period | Physical or cash settlement | Number of voting rights | % of voting rights |
|------------------------------|-----------------|----------------------------|-----------------------------|-------------------------|--------------------|
|                              |                 |                            |                             |                         |                    |
| Sub Total 8.B2               |                 |                            |                             |                         |                    |

## 9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

| Ultimate controlling person             | Name of controlled undertaking | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|-----------------------------------------|--------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| The Goldman Sachs Group, Inc. (Chain 1) |                                |                                                                            |                                                                                                          |                                                                       |
| The Goldman Sachs Group, Inc. (Chain 1) | Goldman Sachs (UK) L.L.C.      |                                                                            |                                                                                                          |                                                                       |
| The Goldman Sachs Group, Inc. (Chain 1) | Goldman Sachs Group UK Limited |                                                                            |                                                                                                          |                                                                       |
| The Goldman Sachs Group, Inc. (Chain 1) | Goldman Sachs International    |                                                                            |                                                                                                          |                                                                       |

|                                         |                                      |  |  |  |
|-----------------------------------------|--------------------------------------|--|--|--|
| The Goldman Sachs Group, Inc. (Chain 2) |                                      |  |  |  |
| The Goldman Sachs Group, Inc. (Chain 2) | GSAM Holdings LLC                    |  |  |  |
| The Goldman Sachs Group, Inc. (Chain 2) | Goldman Sachs Asset Management, L.P. |  |  |  |

#### 10. In case of proxy voting

##### Name of the proxy holder

##### The number and % of voting rights held

##### The date until which the voting rights will be held

#### 11. Additional Information

Please note, the total amount of voting rights have been rounded to 6 decimal places therefore there is a possibility of a rounding error.

General email contact:

[gs-regops-emea-position-enquiries@gs.com](mailto:gs-regops-emea-position-enquiries@gs.com)

#### 12. Date of Completion

04-Jan-2022

#### 13. Place Of Completion

Warsaw

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